

2015 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2014, Winter 2015 and Summer 2015. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve
			Career Outcomes Rate**	BYUH Placement Rate***	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	31	24	83%	92%	63%
Associate of Arts and Sciences	110	69	46%	52%	70%
Associate of Science in Business Management	10	7	86%	86%	0%
Biochemistry	6	6	83%	83%	100%
Biological Science	20	8	63%	63%	67%
Business Management	106	96	73%	80%	68%
Computer & Information Science	30	25	84%	84%	43%
Elementary Education	46	34	74%	88%	90%
English	8	7	57%	57%	0%
Exercise & Sport Science	28	19	74%	79%	0%
Hawaiian Studies	4	4	75%	75%	-
History	3	2	50%	100%	0%
Hospitality and Tourism Mgt	17	15	80%	87%	75%
International Cultural Studies	40	34	62%	71%	50%
Interdisciplinary Studies	12	9	78%	78%	50%
Mathematics	1	0	-	-	-
Music Arts	3	1	0%	100%	100%
Pacific Islands Studies	3	3	100%	100%	67%
Political Science	28	21	62%	76%	77%
Psychology	28	25	84%	92%	60%
Secondary Education	18	13	85%	92%	71%
Social Work	32	28	71%	82%	62%
TESOL	20	16	56%	75%	89%
University Studies	14	10	30%	70%	100%
Visual Arts	31	21	86%	90%	80%
Total	649	497	69%	78%	52%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

**Career Outcomes Rate: Industry standard calculation based on NACE Standards and Protocols, see attached definition sheet

***BYUH Placement Rate: BYUH definition, includes industry standard rate + Full-time Homemakers and others not seeking Career Outcomes, see attached definition sheet

Summary

497, or **77%**, responded to survey or outreach efforts made 6 to 12 months after graduation

120 associates degrees and **529** bachelors degrees were awarded during this period

78% of respondents were placed, according to the BYUH definition

2015 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2014, Winter 2015 and Summer 2015. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	67%	4%	8%	4%	8%	8%	0%	77%
Associate of Arts and Sciences	20%	1%	14%	10%	6%	4%	43%	63%
Associate of Science in Business Mgmt.	29%	14%	43%	0%	0%	0%	14%	70%
Biochemistry	17%	33%	33%	0%	0%	0%	17%	100%
Biological Science	38%	0%	25%	0%	0%	13%	25%	40%
Business Management	67%	3%	2%	1%	7%	16%	4%	91%
Computer & Information Science	76%	0%	4%	4%	0%	12%	4%	83%
Elementary Education	65%	9%	0%	0%	15%	6%	6%	74%
English	43%	14%	0%	0%	0%	29%	14%	88%
Exercise & Sport Science	42%	21%	5%	5%	5%	11%	11%	68%
Hawaiian Studies	25%	25%	25%	0%	0%	0%	25%	100%
History	0%	0%	50%	0%	50%	0%	0%	67%
Hospitality and Tourism Mgt	73%	0%	0%	7%	7%	7%	7%	88%
International Cultural Studies	41%	15%	3%	3%	9%	24%	6%	85%
Interdisciplinary Studies	33%	11%	22%	11%	0%	11%	11%	75%
Mathematics	-	-	-	-	-	-	-	0%
Music Arts	0%	-	0%	0%	100%	0%	0%	33%
Pacific Islands Studies	67%	33%	0%	0%	0%	0%	0%	100%
Political Science	48%	0%	5%	10%	14%	14%	10%	75%
Psychology	60%	16%	0%	8%	8%	4%	4%	89%
Secondary Education	69%	0%	8%	8%	8%	8%	0%	72%
Social Work	57%	11%	0%	4%	11%	7%	11%	88%
TESOL	38%	19%	0%	0%	19%	19%	6%	80%
University Studies	20%	10%	0%	0%	40%	20%	10%	71%
Visual Arts	67%	14%	5%	0%	5%	5%	5%	68%
Grand Total	51%	8%	6%	4%	8%	11%	12%	77%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

Summary

649 graduates received degrees from the University during this period

497, or **77%**, responded to survey or outreach efforts made 6 to 12 months after graduation

120 associates degrees and **529** bachelors degrees were awarded during this period

51% of respondents were employed Full-time, and **8%** were continuing their education at time of data collection

2015 International Return Rates

These data are for graduates from Fall 2014, Winter 2015 and Summer 2015. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	149	111	47%	1%	11%	16%	16%	0%	5%	5%
China/Hong Kong/Macao/Taiwan	56	41	44%	3%	8%	18%	18%	0%	5%	5%
East/Southeast Asia	26	16	56%	0%	13%	13%	13%	0%	6%	0%
Japan	27	22	55%	0%	15%	5%	15%	0%	0%	10%
Korea, Republic of	22	18	50%	0%	11%	28%	11%	0%	0%	0%
Philippines	16	12	33%	0%	8%	8%	25%	0%	17%	8%
South Asia	2	2	0%	0%	50%	50%	0%	0%	0%	0%
Pacific	78	61	50%	0%	3%	14%	22%	0%	5%	5%
Australia/New Zealand	12	11	44%	0%	0%	22%	11%	0%	22%	0%
Melanesian Islands	11	9	33%	0%	0%	44%	11%	0%	0%	11%
Micronesian Islands	23	17	82%	0%	0%	0%	6%	0%	6%	6%
Polynesia	32	24	35%	0%	9%	9%	43%	0%	0%	4%
Other International	40	33	14%	4%	7%	14%	21%	4%	4%	32%
Africa	6	6	0%	17%	0%	0%	17%	0%	0%	67%
Central America/Caribbean	2	2	0%	0%	0%	0%	100%	0%	0%	0%
Europe	13	9	13%	0%	13%	25%	13%	0%	0%	38%
North America	14	13	27%	0%	9%	18%	18%	9%	9%	9%
South America	5	3	0%	0%	0%	0%	50%	0%	0%	50%
Total	267	205	43%	1%	8%	15%	19%	1%	5%	9%

*NACE: National Association of Colleges and Employers

67% Outside the USA

33% In the USA

International graduates serving missions in the USA are counted as returned

Summary

267 international graduates, representing **41%** of total graduates, received degrees from the University during this period

205 or **77%**, of international graduates responded to survey or outreach efforts made 6 to 12 months after graduation

59% of Asia graduates, **53%** of Pacific graduates, and **25%** of graduates from Other International areas have returned and are placed (according to the BYUH definition**.)

Returned to Serve:

52% of international respondents have returned and are placed, according to the BYUH definition.

***(All NACE* Career Outcomes + Full-Time Homemakers and others not seeking Career Outcomes, see attached definition sheet)*

2015 International Return Rates by Country

These data are for graduates from Fall 2014, Winter 2015 and Summer 2015. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation.

Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	149	107	47%	1%	11%	16%	16%	0%	5%	5%
Cambodia	3	3	33%	0%	0%	33%	0%	0%	33%	0%
China, P. R.	11	8	25%	0%	0%	0%	63%	0%	13%	0%
Hong Kong	30	18	61%	0%	11%	22%	0%	0%	0%	6%
India	1	1	0%	0%	0%	100%	0%	0%	0%	0%
Indonesia	2	2	100%	0%	0%	0%	0%	0%	0%	0%
Japan	27	20	55%	0%	15%	5%	15%	0%	0%	10%
Korea, Republic of	22	18	50%	0%	11%	28%	11%	0%	0%	0%
Malaysia	5	1	100%	0%	0%	0%	0%	0%	0%	0%
Mongolia	6	4	25%	0%	0%	25%	50%	0%	0%	0%
Pakistan	1	1	0%	0%	100%	0%	0%	0%	0%	0%
Philippines	16	12	33%	0%	8%	8%	25%	0%	17%	8%
Singapore	1	0	-	-	-	-	-	-	-	-
Taiwan R.O.C.	15	13	31%	8%	8%	23%	15%	0%	8%	8%
Thailand	8	6	67%	0%	33%	0%	0%	0%	0%	0%
Viet Nam	1	0	-	-	-	-	-	-	-	-
Pacific	78	59	50%	0%	3%	14%	22%	0%	5%	5%
American Samoa	4	3	0%	0%	0%	0%	100%	0%	0%	0%
Australia	7	5	40%	0%	0%	40%	20%	0%	0%	0%
Fiji	7	6	17%	0%	0%	50%	17%	0%	0%	17%
French Polynesia	3	2	50%	0%	0%	0%	50%	0%	0%	0%
Kiribati	8	6	67%	0%	0%	0%	0%	0%	17%	17%
Marshall Islands	14	10	100%	0%	0%	0%	0%	0%	0%	0%
Micronesia, Federated States	1	1	0%	0%	0%	0%	100%	0%	0%	0%
New Zealand	5	4	50%	0%	0%	0%	0%	0%	50%	0%
Papua New Guinea	4	3	67%	0%	0%	33%	0%	0%	0%	0%
Samoa	8	6	33%	0%	0%	17%	50%	0%	0%	0%
Tonga	17	13	38%	0%	15%	8%	31%	0%	0%	8%
Other International	40	28	14%	4%	7%	14%	21%	4%	4%	32%
Brazil	2	0	-	-	-	-	-	-	-	-
Burkina Faso	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Canada	10	7	29%	0%	14%	29%	0%	0%	14%	14%
Denmark	1	1	0%	0%	100%	0%	0%	0%	0%	0%
Ecuador	1	1	0%	0%	0%	0%	0%	0%	0%	100%

2015 International Return Rates by Country

These data are for graduates from Fall 2014, Winter 2015 and Summer 2015. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Guatemala	1	0	-	-	-	-	-	-	-	-
Hungary	1	0	-	-	-	-	-	-	-	-
Italy	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Lithuania	2	2	0%	0%	0%	50%	0%	0%	0%	50%
Mexico	4	4	25%	0%	0%	0%	50%	25%	0%	0%
Nigeria	1	1	0%	100%	0%	0%	0%	0%	0%	0%
Peru	2	1	0%	0%	0%	0%	100%	0%	0%	0%
Republic of Serbia	2	2	0%	0%	0%	50%	50%	0%	0%	0%
Spain	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Sweden	1	0	-	-	-	-	-	-	-	-
Switzerland	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Tanzania, United Republic of	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Trinidad and Tobago	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Uganda	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Ukraine	2	0	-	-	-	-	-	-	-	-
United Kingdom	1	0	-	-	-	-	-	-	-	-
Zambia	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Zimbabwe	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Grand Total	267	194	43%	1%	8%	15%	19%	1%	5%	9%

*NACE: National Association of Colleges and Employers

International graduates serving missions in the USA are counted as returned

2015 International IWORk Return Rates

These data are for international graduates from Fall 2014, Winter 2015, and Summer 2015, who received IWORk funding at any time during their tenure as students at BYU-Hawaii. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	55	42	50%	2%	14%	12%	12%	0%	7%	2%
China/Hong Kong/Macao/Taiwan	19	15	47%	7%	20%	13%	7%	0%	7%	0%
East/Southeast Asia	16	12	67%	0%	17%	8%	8%	0%	0%	0%
Japan	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Korea, Republic of	6	4	100%	0%	0%	0%	0%	0%	0%	0%
Philippines	12	9	11%	0%	11%	11%	33%	0%	22%	11%
South Asia	1	1	0%	0%	0%	100%	0%	0%	0%	0%
Pacific	42	31	35%	0%	6%	23%	23%	0%	10%	3%
Australia/New Zealand	8	6	33%	0%	0%	17%	17%	0%	33%	0%
Melanesian Islands	9	7	29%	0%	0%	57%	14%	0%	0%	0%
Micronesian Islands	6	4	50%	0%	0%	0%	0%	0%	25%	25%
Polynesia	19	14	36%	0%	14%	14%	36%	0%	0%	0%
Other International	3	2	0%	0%	0%	50%	0%	0%	0%	50%
Europe	3	2	0%	0%	0%	50%	0%	0%	0%	50%
Total	100	75	43%	1%	11%	17%	16%	0%	8%	4%

*NACE: National Association of Colleges and Employers

International graduates serving missions in the USA are counted as returned

72% Outside the USA

28% In the USA

Summary

100 international IWORk graduates, representing **37%** of total international graduates, received degrees during this period

75 or **75%**, of international IWORk graduates responded to outreach efforts made 0 to 12 months after graduation

Of all IWORk international graduates, **66%** from Asia, **41%** from the Pacific, and **0%** from Other International areas have returned and are placed (according to the BYUH definition**.)

Returned to Serve:

55% of international IWORk respondents have returned and are placed, according to the BYUH definition.

***(All NACE* Career Outcomes + Full-Time Homemakers and others not seeking Career Outcomes, see attached definition sheet)*

2015 Graduate Career Outcomes & BYUH Placement Definitions

- The 2015 cohort includes graduates from Fall 2014, Winter 2015 and Summer 2015.
- Data was collected through survey and outreach efforts conducted by Career Services staff zero to twelve months following graduation.
- Information was compiled and put into report format by Institutional Research staff in April-July 2016.
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols released in January 2014. See the link below for more information:

<http://www.naceweb.org/knowledge/assessment/first-destination-survey-standards.aspx>

NACE standards now focus on the notion of a "career outcomes rate" in lieu of the term "placement rate." BYU-Hawaii defines its own BYU-H Placement Rate*** to include those with other pursuits. NACE has designated eight outcomes categories, with 5 of these considered "career outcomes." In addition, there is one category for graduates who have not responded to efforts to obtain information about their next destination after graduation. These categories are outlined below.

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

****Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education

BYU-HAWAII DEFINITION

*****BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education
- Not Seeking - Other pursuits, not seeking employment or continuing education