

2014 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2013, Winter 2014 and Summer 2014. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve
			Career Outcomes Rate**	BYUH Placement Rate***	% of international respondents who are now outside the USA and are placed according to the BYUH definition
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	
Accounting	32	32	94%	100%	65%
Associate of Arts and Sciences	92	83	90%	96%	80%
Associate of Science in Business Management	4	4	75%	100%	100%
Biochemistry	13	12	100%	100%	0%
Biological Science	34	30	77%	77%	11%
Business Management	130	127	92%	94%	63%
Computer & Information Science	29	27	85%	85%	58%
Elementary Education	65	63	90%	97%	94%
Elementary/Special Education	1	1	100%	100%	100%
English	10	9	89%	89%	
Exercise & Sport Science	37	35	74%	89%	67%
Hawaiian Studies	2	2	50%	50%	
History	7	7	100%	100%	50%
Hospitality and Tourism Mgt	21	21	81%	86%	64%
ICS	53	50	78%	88%	65%
Interdisciplinary Studies	15	13	77%	85%	60%
Mathematics	7	7	100%	100%	60%
Music Arts	10	10	70%	90%	75%
Pacific Islands Studies	6	6	100%	100%	80%
Political Science	37	34	79%	85%	58%
Psychology	29	28	75%	89%	54%
Secondary Education	20	18	100%	100%	71%
Social Work	33	29	86%	90%	69%
TESOL	25	23	96%	100%	80%
University Studies	26	22	73%	91%	88%
Visual Arts	31	30	63%	83%	60%
Total	769	723	85%	92%	67%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

**Career Outcomes Rate: Industry standard calculation based on NACE Standards and Protocols, see attached definition sheet

***BYUH Placement Rate: BYUH definition, includes industry standard rate + Full-time Homemakers and others not seeking Career Outcomes, see attached definition sheet

Summary

723, or **94%**, responded to survey or outreach efforts made 6 to 12 months after graduation

96 associates degrees and **672** bachelors degrees were awarded during this period

92% of respondents were placed, according to the BYUH definition

2014 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2013, Winter 2014 and Summer 2014. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education.	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	81%	3%	6%	3%	0%	0%	6%	100%
Associate of Arts and Sciences	28%	0%	51%	12%	4%	0%	6%	90%
Associate of Science in Business Management	25%	25%	0%	25%	0%	0%	25%	100%
Biochemistry	25%	8%	58%	8%	0%	0%	0%	92%
Biological Science	37%	10%	23%	7%	7%	17%	0%	88%
Business Management	75%	7%	6%	5%	6%	1%	2%	98%
Computer & Information Science	78%	0%	0%	7%	15%	0%	0%	93%
Elementary Education	73%	11%	2%	5%	3%	0%	6%	97%
Elementary/Special Education	100%	0%	0%	0%	0%	0%	0%	100%
English	56%	22%	0%	11%	11%	0%	0%	90%
Exercise & Sport Science	51%	11%	11%	0%	0%	11%	14%	95%
Hawaiian Studies	50%	0%	0%	0%	50%	0%	0%	100%
History	86%	0%	14%	0%	0%	0%	0%	100%
Hospitality and Tourism Mgt	57%	5%	10%	10%	14%	0%	5%	100%
ICS	58%	12%	2%	6%	8%	4%	10%	94%
Interdisciplinary Studies	69%	8%	0%	0%	15%	0%	8%	87%
Mathematics	57%	14%	14%	14%	0%	0%	0%	100%
Music Arts	40%	20%	0%	10%	0%	10%	20%	100%
Pacific Islands Studies	83%	17%	0%	0%	0%	0%	0%	100%
Political Science	62%	9%	3%	6%	9%	6%	6%	92%
Psychology	54%	18%	4%	0%	0%	11%	14%	97%
Secondary Education	61%	17%	6%	17%	0%	0%	0%	90%
Social Work	48%	10%	17%	10%	3%	7%	3%	88%
TESOL	65%	22%	4%	4%	0%	0%	4%	92%
University Studies	68%	5%	0%	0%	9%	0%	18%	85%
Visual Arts	53%	3%	3%	3%	13%	3%	20%	97%
Total	59%	8%	12%	6%	5%	3%	6%	94%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

Summary

769 graduates received degrees from the University during this period

723, or **94%**, responded to survey or outreach efforts made 6 to 12 months after graduation

96 associates degrees and **672** bachelors degrees were awarded during this period

59% of respondents were employed Full-time, and **12%** were continuing their education at time of data collection

2014 International Return Rates

These data are for graduates from Fall 2013, Winter 2014 and Summer 2014. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	192	183	57%	2%	10%	6%	15%	5%	4%	1%
China/Hong Kong/Macao/Taiwan	81	78	55%	4%	14%	5%	14%	6%	1%	0%
East/Southeast Asia	37	34	68%	3%	12%	6%	6%	3%	0%	3%
Japan	26	26	50%	0%	8%	4%	19%	4%	15%	0%
Korea, Republic of	29	28	61%	0%	4%	14%	11%	7%	0%	4%
Philippines	18	16	50%	0%	6%	0%	31%	0%	13%	0%
South Asia	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Pacific	108	103	59%	1%	8%	8%	20%	0%	0%	4%
Australia/New Zealand	22	20	20%	0%	25%	20%	30%	0%	0%	5%
Melanesian Islands	15	14	86%	0%	0%	7%	7%	0%	0%	0%
Micronesia Islands	19	19	95%	0%	0%	0%	5%	0%	0%	0%
Polynesia	52	50	54%	2%	6%	6%	26%	0%	0%	6%
Other International	35	31	26%	10%	10%	6%	39%	6%	0%	3%
Africa	3	3	33%	0%	0%	0%	33%	33%	0%	0%
Central America/Caribbean	2	2	0%	0%	0%	0%	100%	0%	0%	0%
Central Asia	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Europe	5	4	0%	25%	0%	0%	50%	0%	0%	25%
North America	21	18	28%	11%	11%	11%	39%	0%	0%	0%
South America	3	3	33%	0%	33%	0%	0%	33%	0%	0%
Total	335	317	55%	3%	9%	7%	19%	3%	2%	2%

*NACE: National Association of Colleges and Employers

73% Outside the USA

27% In the USA

International graduates serving missions in the USA are counted as returned

Summary

335 international graduates, representing **44%** of total graduates, received degrees from the University during this period

317 or **95%**, of international graduates responded to survey or outreach efforts made 6 to 12 months after graduation

69% of Asia graduates, **68%** of Pacific graduates, and **46%** of graduates from Other International areas have returned and are placed (according to the BYUH definition**.)

Returned to Serve:

67% of international respondents have returned and are placed, according to the BYUH definition.

***(All NACE* Career Outcomes + Full-Time Homemakers and others not seeking Career Outcomes, see attached definition sheet)*

2014 International Return Rates by Country

These data are for graduates from Fall 2013, Winter 2014 and Summer 2014. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation.

Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	192	183	57%	2%	10%	6%	15%	5%	4%	1%
Cambodia	3	2	50%	50%	0%	0%	0%	0%	0%	0%
China, P. R.	19	19	37%	5%	11%	11%	21%	11%	5%	0%
Hong Kong	42	39	69%	3%	13%	5%	5%	5%	0%	0%
India	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Indonesia	8	8	100%	0%	0%	0%	0%	0%	0%	0%
Japan	26	26	50%	0%	8%	4%	19%	4%	15%	0%
Korea, Republic of	29	28	61%	0%	4%	14%	11%	7%	0%	4%
Lao People's Democratic Rep	2	2	100%	0%	0%	0%	0%	0%	0%	0%
Malaysia	6	4	25%	0%	25%	0%	25%	25%	0%	0%
Mongolia	13	13	54%	0%	23%	15%	8%	0%	0%	0%
Philippines	18	16	50%	0%	6%	0%	31%	0%	13%	0%
Singapore	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Taiwan R.O.C.	20	20	45%	5%	20%	0%	25%	5%	0%	0%
Thailand	4	4	100%	0%	0%	0%	0%	0%	0%	0%
Pacific	108	103	59%	1%	8%	8%	20%	0%	0%	4%
American Samoa	6	6	67%	0%	0%	0%	33%	0%	0%	0%
Australia	6	5	40%	0%	0%	20%	40%	0%	0%	0%
Cook Islands	3	3	33%	0%	33%	33%	0%	0%	0%	0%
Fiji	11	10	80%	0%	0%	10%	10%	0%	0%	0%
French Polynesia	5	5	80%	0%	0%	0%	20%	0%	0%	0%
Guam	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Kiribati	3	3	100%	0%	0%	0%	0%	0%	0%	0%
Marshall Islands	14	14	100%	0%	0%	0%	0%	0%	0%	0%
Micronesia, Federated States	1	1	0%	0%	0%	0%	100%	0%	0%	0%
New Zealand	16	15	13%	0%	33%	20%	27%	0%	0%	7%
Papua New Guinea	4	4	100%	0%	0%	0%	0%	0%	0%	0%
Samoa	9	9	44%	0%	11%	0%	44%	0%	0%	0%
Tonga	29	27	52%	4%	4%	7%	22%	0%	0%	11%
Other International	35	31	26%	10%	10%	6%	39%	6%	0%	3%
Brazil	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Canada	16	14	29%	14%	14%	14%	29%	0%	0%	0%
Chile	2	2	0%	0%	50%	0%	0%	50%	0%	0%
Congo	1	1	100%	0%	0%	0%	0%	0%	0%	0%

2014 International Return Rates by Country

These data are for graduates from Fall 2013, Winter 2014 and Summer 2014. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation.

Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

			% Returned (Outside USA)				% Not Returned (In the USA)			
	Total International Graduates	Number of Int'l Responses	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Costa Rica	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Ghana	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Honduras	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Madagascar	1	1	0%	0%	0%	0%	0%	100%	0%	0%
Mexico	5	4	25%	0%	0%	0%	75%	0%	0%	0%
Netherlands	1	1	0%	0%	0%	0%	0%	0%	0%	100%
Republic of Serbia	1		100%	0%	0%	0%	0%	0%	0%	0%
Russian Federation	1	1	0%	100%	0%	0%	0%	0%	0%	0%
Slovakia	1	1								
Ukraine	1	1	0%	0%	0%	0%	100%	0%	0%	0%
United Kingdom	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Total	335	317	55%	3%	9%	7%	19%	3%	2%	2%

*NACE: National Association of Colleges and Employers

International graduates serving missions in the USA are counted as returned

2014 International IWORK Return Rates

These data are for international graduates from Fall 2013, Winter 2014, and Summer 2014, who received IWORK funding at any time during their tenure as students at BYU-Hawaii. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education
Asia	87	81	63%	1%	12%	6%	12%	1%	2%	1%
China/Hong Kong/Macao/Taiwan	30	29	62%	0%	17%	7%	14%	0%	0%	0%
East/Southeast Asia	35	32	69%	3%	13%	6%	3%	3%	0%	3%
Japan	2	2	100%	0%	0%	0%	0%	0%	0%	0%
Korea, Republic of	3	3	67%	0%	0%	33%	0%	0%	0%	0%
Philippines	16	14	50%	0%	7%	0%	29%	0%	14%	0%
South Asia	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Pacific	62	58	48%	2%	14%	10%	19%	0%	0%	7%
Australia/New Zealand	14	12	17%	0%	42%	17%	17%	0%	0%	8%
Melanesian Islands	13	12	83%	0%	0%	8%	8%	0%	0%	0%
Micronesia Islands	2	2	100%	0%	0%	0%	0%	0%	0%	0%
Polynesia	33	32	44%	3%	9%	9%	25%	0%	0%	9%
Other International	2	2	50%	0%	0%	0%	50%	0%	0%	0%
Africa	1	1	100%	0%	0%	0%	0%	0%	0%	0%
Europe	1	1	0%	0%	0%	0%	100%	0%	0%	0%
Total	151	141	57%	1%	13%	8%	16%	1%	1%	4%

*NACE: National Association of Colleges and Employers

79% Outside the USA

21% In the USA

International graduates serving missions in the USA are counted as returned

Summary

151 international IWORK graduates, representing **45%** of total international graduates, received degrees during this period

141 or **93%**, of international IWORK graduates responded to outreach efforts made 6 to 12 months after graduation

Of all IWORK international graduates, **76%** from Asia, **64%** from the Pacific, and **50%** from Other International areas have returned and are placed (*according to the BYUH definition***.)

Returned to Serve:

71% of international IWORK respondents have returned and are placed, according to the BYUH definition.

*** (All NACE* Career Outcomes + Full-Time Homemakers and others not seeking Career Outcomes, see attached definition sheet)*

2014 Graduate Career Outcomes & BYUH Placement Definitions

- The 2014 cohort includes graduates from Fall 2013, Winter 2014 and Summer 2014.
- Data was collected through survey and outreach efforts conducted by Career Services staff zero to twelve months following graduation.
- Information was compiled and put into report format by Institutional Research staff in March 2015.
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols released in January 2014. See the link below for more information:

<http://www.naceweb.org/knowledge/assessment/first-destination-survey-standards.aspx>

NACE standards now focus on the notion of a "career outcomes rate" in lieu of the term "placement rate." BYU-Hawaii defines its own BYU-H Placement Rate*** to include those with other pursuits. NACE has designated eight outcomes categories, with 5 of these considered "career outcomes." In addition, there is one category for graduates who have not responded to efforts to obtain information about their next destination after graduation. These categories are outlined below.

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

****Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education

BYU-HAWAII DEFINITION

*****BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education
- Not Seeking - Other pursuits, not seeking employment or continuing education