

2013 Graduate Career Outcomes & BYUH Placement Definitions

- The 2013 cohort includes graduates from Fall 2012, Winter 2013 and Summer 2013.
- Data was collected through survey and outreach efforts conducted by Career Services staff zero to twelve months following graduation.
- Information was compiled and put into report format by Institutional Research staff in April 2014.
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols released in January 2014. See the link below for more information:

<http://www.naceweb.org/knowledge/assessment/first-destination-survey-standards.aspx>

NACE standards now focus on the notion of a "career outcomes rate" in lieu of the term "placement rate." BYU-Hawaii defines its own BYU-H Placement Rate*** to include those with other pursuits. NACE has designated eight outcomes categories, with 5 of these considered "career outcomes." In addition, there is one category for graduates who have not responded to efforts to obtain information about their next destination after graduation. These categories are outlined below.

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

****Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education

BYU-HAWAII DEFINITION

*****BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education
- Not Seeking - Other pursuits, not seeking employment or continuing education

2013 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2012, Winter 2013 and Summer 2013. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve
			Career Outcomes Rate**	BYUH Placement Rate***	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	54	54	72%	93%	58%
Associate of Arts and Sciences	106	96	89%	99%	40%
Associate of Science in Business Mgmt	1	1	100%	100%	
Biochemistry	7	5	80%	80%	50%
Biological Science	24	21	81%	95%	71%
Business Management	134	128	84%	95%	55%
Computer & Information Science	30	27	74%	85%	33%
Elementary Education	50	41	83%	95%	86%
English	18	18	94%	100%	75%
Exercise & Sport Science	48	42	71%	83%	45%
Hawaiian Studies	5	5	60%	100%	
History	9	7	86%	100%	
Hospitality and Tourism Mgt	21	20	95%	100%	82%
ICS	40	36	78%	89%	43%
Interdisciplinary Studies	11	10	60%	80%	50%
Mathematics	7	6	100%	83%	50%
Music Arts	7	5	83%	80%	0%
Pacific Islands Studies	2	1	40%	100%	0%
Political Science	31	29	0%	72%	46%
Psychology	35	34	69%	85%	29%
Secondary Education	10	10	76%	90%	100%
Social Work	30	28	90%	89%	50%
TESOL	22	22	71%	91%	53%
University Studies	60	53	82%	87%	56%
Visual Arts	18	16	75%	81%	64%
Total	780	715	79%	91%	55%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

**Career Outcomes Rate: Industry standard calculation based on NACE Standards and Protocols, see attached definition sheet

***BYUH Placement Rate: BYUH definition, includes industry standard rate + Full-time Homemakers and others not seeking Career Outcomes, see attached definition sheet

Summary

715, or **92%**, responded to survey or outreach efforts made 6 to 12 months after graduation

107 associates degrees and **673** bachelors degrees were awarded during this period

91% of respondents were placed, according to the BYUH definition

2013 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2012, Winter 2013 and Summer 2013. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

	Career Outcomes				Other Outcomes			
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer Service	Seeking Employment	Seeking Continuing Education	Not Seeking	No Info Available
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc.	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education.	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	Graduates who have not responded
Accounting	57%	6%	6%	4%	2%	6%	20%	
Associate of Arts and Sciences	18%	5%	37%	21%		1%	9%	9%
Associate of Science in Business Mgmt			100%					
Biochemistry	14%		43%			14%		29%
Biological Science	38%	8%	21%	4%		4%	13%	13%
Business Management	73%	4%	3%	1%	4%	1%	10%	4%
Computer & Information Science	63%	3%			13%		10%	10%
Elementary Education	56%	4%	6%	2%	2%	2%	10%	18%
English	39%	33%	11%	11%			6%	
Exercise & Sport Science	35%	10%	13%	4%	4%	10%	10%	13%
Hawaiian Studies	40%	20%					40%	
History	67%						11%	22%
Hospitality and Tourism Mgt	86%		5%				5%	5%
ICS	48%	15%	5%	3%	8%	3%	10%	10%
Interdisciplinary Studies	55%				18%		18%	9%
Mathematics	29%		43%		14%			14%
Music Arts	14%	14%				14%	29%	29%
Pacific Islands Studies							50%	50%
Political Science	42%	16%	3%	3%	16%	10%	3%	6%
Psychology	51%	6%	14%	3%	9%	6%	9%	3%
Secondary Education	70%	10%	10%		10%			
Social Work	43%	13%	3%	7%	3%	7%	17%	7%
TESOL	50%	27%		5%	9%		9%	
University Studies	50%	12%	5%		5%	7%	10%	12%
Visual Arts	28%	11%	17%	6%	17%		11%	11%
Total	49%	8%	11%	5%	5%	3%	11%	8%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

Summary

780 graduates received degrees from the University during this period

715, or **92%**, responded to survey or outreach efforts made 6 to 12 months after graduation

107 associates degrees and **673** bachelors degrees were awarded during this period

49% of respondents were employed Full-time, and **11%** were continuing their education at time of data collection

2013 International Return Rates

These data are for graduates from Fall 2012, Winter 2013 and Summer 2013. Data was collected through survey and outreach efforts conducted zero to twelve months following graduation. Definitions and categories are based on 2014 NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of Int'l Responses	% Returned (Outside USA)				% Not Returned (In the USA)			
			Employed Full-Time or Part-Time	Continuing Education	Volunteer Service /Not Seeking Employment or Continuing Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer Service /Not Seeking Employment or Continuing Education	Seeking Employment or Continuing Education
Asia	175	169	40%	1%	14%	7%	21%	6%	8%	3%
Central Asia	1	1	0%	0%	0%	0%	100%	0%	0%	0%
China/Hong Kong/Macao/Taiwan	66	63	46%	3%	16%	8%	11%	11%	3%	2%
East/Southeast Asia	26	24	46%	0%	4%	4%	21%	0%	21%	4%
Japan	22	22	41%	0%	14%	14%	23%	0%	9%	0%
Korea, Republic of	37	36	31%	0%	19%	6%	17%	8%	14%	6%
Philippines	19	19	37%	0%	16%	5%	37%	0%	0%	5%
South Asia	4	4	0%	0%	0%	0%	100%	0%	0%	0%
Pacific	104	88	52%	3%	9%	1%	16%	2%	8%	8%
Australia/New Zealand	11	10	20%	0%	20%	0%	30%	0%	20%	10%
Melanesian Islands	13	11	64%	18%	0%	0%	0%	9%	9%	0%
Micronesian Islands	22	22	86%	0%	0%	0%	9%	0%	0%	5%
Polynesia	58	45	40%	2%	13%	2%	20%	2%	9%	11%
Other International	41	39	28%	5%	5%	3%	36%	13%	5%	5%
Africa	3	2	0%	0%	0%	0%	0%	50%	0%	50%
Central America/Caribbean	1	1	0%	0%	100%	0%	0%	0%	0%	0%
Europe	10	10	40%	0%	0%	0%	50%	10%	0%	0%
Middle East	1	1	0%	0%	0%	0%	100%	0%	0%	0%
North America	20	19	37%	11%	0%	0%	26%	11%	11%	5%
South America	6	6	0%	0%	17%	17%	50%	17%	0%	0%
Total	320	296	42%	2%	11%	5%	21%	6%	8%	5%

*NACE: National Association of Colleges and Employers
International graduates serving missions in the USA are counted as returned

60% Outside the USA

40% In the USA

Summary

320 international graduates, representing **41%** of total graduates, received degrees from the University during this period

296, or **93%**, of international graduates responded to survey or outreach efforts made 6 to 12 months after graduation

53% of Asia graduates, **65%** of Pacific graduates, and **36%** of graduates from Other International areas have returned and are placed (according to the BYUH definition**.)

Returned to Serve:

55% of international respondents have returned and are placed, according to the BYUH definition.

***(All NACE* Career Outcomes + Full-Time Homemakers and others not seeking Career Outcomes, see attached definition sheet)*